



# FCVS

# School Uniform Policy

<b>Scheme of Delegation</b>	
<b>Approval By:</b>	<b>FGB</b>
<b>Staff Lead Reviewer:</b>	<b>SLT</b>
<b>Assigned Governor:</b>	
<b>Dates</b>	
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## **Aims**

This policy aims to:

- Clarify our expectations for school uniform
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

## **Our Uniform**

**School uniform is to be worn by all pupils from Reception up to Year 6.**

**Uniform is optional for pupils in the nursery but is worn by most children.**

If uniform standards are not met, this will be communicated to parents / carers.

All clothing must be marked clearly with the child's name so that it can be returned easily.

### **Infant School Uniform:**

- Red Sweatshirt or cardigan, with the school logo
- White polo shirt
- Grey tailored trousers, tailored shorts, skirt or pinafore dress
- Black shoes, preferably that fasten with Velcro (no boots except in very poor weather)
- Socks – (grey or black) or tights (grey, red or black)
- Socks should be ankle or calf length.
- In the summer, red / white checked dresses can be worn with socks (grey, white or red).
- A pair of wellington boots (to be left in school)
- Waterproof trousers and coat (for forest school)
- Optional school fleece is available for colder weather.

### **Infant School PE Kit:**

- Plain black or navy shorts or tracksuit bottoms
- White t-shirt
- Trainers
- Optional sports zip up top with school logo is available

## Junior School Uniform:

- Grey skirt, pinafore dress, trousers or tailored shorts
- White shirt or blouse
- House tie
- V necked red sweatshirt or red cardigan, with the school logo
- Black shoes (no boots except in very poor weather)
- Socks – (grey or black) or tights (grey, red or black)
- Socks should be ankle or calf length.
- In the summer, red / white checked dresses can be worn with socks (grey, white or red).
- Optional school fleece is available for colder weather.

## Junior School PE Kit:

- Navy PE shorts (not cycle shorts) or navy skirt
- PE polo shirt in house colours with school logo
- Grey or white ankle socks
- Optional sports zip up top with school logo is available
- Trainers
- Shin pads

In colder weather, the school PE sweatshirt, a school sweatshirt or a plain navy sweatshirt can be worn. For health and safety reasons, no tops with hoods should be worn. Any tracksuit trousers should be plain navy blue.

Any t-shirts worn for PE which are not school PE kit should be plain white or navy blue.

## PE days

In Reception, pupils should wear school uniform to school on PE days and will change into PE kit before their lesson. In all other year groups, on PE days, pupils should wear PE kit to school. If a pupil has a sports club on a day they do not have PE, they should wear school uniform and change just for that club into PE kit.

In accordance with P.E. health and safety guidance, all pupils will do indoor gym and dance activities in bare feet.

## Changing footwear

Black shoes should be worn to school with children being allowed to change into trainers or wellington boots at playtimes when necessary. In very poor weather, pupils may wear wellington boots to school and then change into black shoes on arrival.

## Jewellery

Acceptable forms of jewellery may include one or more of the following:

- A set of earrings; these being plain gold/silver studs only.
- A watch (Year 2 and older)
- A small religious symbol.

All items of acceptable jewellery are to be removed for P.E. (earrings to be taped if they cannot be removed). Earrings must be removed for swimming (year 5).

## Hair

Hair of shoulder length or longer is to be worn tied back as a health and safety measure. The school does not permit children to have haircuts / hair colourings that could serve as a distraction to other children. If hair products need to be used, these should not be visible.

Ribbons, clips, bands and 'scrunchies' are to be of school colours (grey, red, black or white).

## Mobile Phones and Smart Watches

**Below, is the current policy but it is under review. Farnham Common Village Schools are working with other local schools on an agreed approach to having smart phone – free schools.**

Current policy:

Pupils below Year 5 are not allowed to bring mobile phones to school. We do discourage any children bringing mobile phones into school but, if they are required by pupils in year 5 or 6 for the journey to or from school, they should always be handed in to Reception. While on school grounds, they are not allowed to be turned on.

In school, pupils should not wear smart watches which allow them to access the internet, social media, messaging or phones.

## Other Items

The following miscellaneous items are unacceptable: nail polish, make-up, anklets and friendship bands.

## Purchasing Uniform

The school logo sweatshirt, cardigan, PE polo shirt and tie can be purchased from:  
The School Shop,

17 The Highway, Beaconsfield HP9 1QQ

Phone: 01494 677710

<https://theschoolshoponline.com/>

The following items are available to purchase from the schools while stocks last:

Infants School – book bags, PE bags, Forest School waterproofs

Junior School – PE shorts, skirts, book bags, PE bags

## **Pupil Premium**

If a child is in receipt of Pupil Premium then the school provides the required branded uniform items at the headteacher's discretion. Parents / carers of children in receipt of Pupil Premium should talk to the school office.

## **Second-Hand Uniform**

The school keeps some second-hand uniform in the first aid rooms in case of any accidents.

Second-hand uniform sales are run by the Farnham Common Friends and/or School. We aim to do this once a term.

## **Branded Uniform**

We will go to tender every 5 years to ensure we are getting value for money on our branded items of uniform.

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality and / or in relation to the child's protected characteristics by asking pupils or their parents/carers to get in touch with the heads of school at either the Infants or Juniors, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and trainers
- Avoiding different uniform requirements for different year groups within each school
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy (e.g. a change in colour of sweatshirts and cardigans) and carefully considering any complaints about the policy.