



# FCVS

# School Uniform Policy

<b>Scheme of Delegation</b>	
<b>Approval By:</b>	<b>FGB</b>
<b>Staff Lead Reviewer:</b>	<b>SLT</b>
<b>Assigned Governor:</b>	
<b>Dates</b>	
<b>Date of Last Approval</b>	<b>September 2024</b>
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<b>Category</b>	
<b>Publication</b>	
<b>Publish</b>	<b>FCVS Website</b>

## **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the heads of school at either the Infants or Juniors, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, allowing red jumpers with or without the school uniform logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and trainers
- Avoiding different uniform requirements for different year groups within each school
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Our Uniform

School uniform is optional but is worn by the vast majority of children.

### Infant School Uniform:

- Red Sweatshirt or cardigan, with or without the school logo
- White polo shirt, with or without the school logo
- Grey tailored trousers, tailored shorts, skirt or pinafore dress
- Black shoes, preferably that fasten with Velcro
- In the summer, red / white checked or striped dresses can be worn with ankle socks (grey, white or red).

### Infant School PE Kit:

- Plain black shorts or tracksuit bottoms
- White t-shirt, with or without the school logo
- Plimsolls for inside PE, Plain

### Junior School Uniform:

- Grey skirt, pinafore dress, trousers or tailored shorts
- White shirt or blouse
- House tie
- V necked red sweatshirt or red cardigan, with or without the school logo

- Black shoes (no boots please except in very poor weather)
- Socks – (grey or black) or tights (grey, red or black)
- In the summer, red / white checked or striped dresses can be worn with ankle socks (grey, white or red).

## Junior School PE Kit:

- Navy sports shorts or skort
- PE polo shirt in house colours with school logo
- Grey or white ankle socks
- Optional sports zip up top with school logo is available
- Trainers
- Shin pads

In colder weather, the school PE sweatshirt, a school sweatshirt or a plain navy blue or black sweatshirt can be worn. For health and safety reasons, no hoodies should be worn. Any tracksuit trousers should be plain navy blue or black.

Any t-shirts worn for PE which are not school PE kit should be plain white, navy blue or black. Any shorts or skorts worn for PE which are not school PE kit should be in the same style and navy blue or black.

## Jewellery

Acceptable forms of jewellery may include one or more of the following:

- A set of earrings; these being plain gold/silver studs only.
- A watch (Year 2 and older)
- A small religious symbol.

All items of acceptable jewellery are to be removed for P.E. (earrings to be taped if they cannot be removed). Earrings must be removed for swimming (year 5).

## Hair

Hair of shoulder length or longer is to be worn tied back as a health and safety measure. Ribbons, clips, bands and 'scrunchies' are to be of school colours (grey, red, black or white).

Unusual colouring or extreme hairstyles are unacceptable (nothing less than a grade/number 2 hairstyle).

## Mobile Phones and Smart Watches

Pupils below Year 5 are not allowed to bring mobile phones to school. We do discourage any children bringing mobile phones into school but, if they are required by pupils in year 5 or 6 for the journey to or from school, they should always be handed in to Reception. While on school grounds, they are not allowed to be turned on.

In school, pupils should not wear smart watches which allow them to access the internet, social media, messaging or phones.

## Other Items

The following miscellaneous items are unacceptable: nail polish, make-up, anklets and friendship bands.

In accordance with P.E. health and safety guidance, Junior School pupils will do indoor gym and dance activities in bare feet. Black shoes should be worn to school with children at the Junior School being allowed to change into trainers at playtimes when necessary.

## Purchasing Uniform

The school logo sweatshirt and cardigan can be purchased online from Andrew Hyde.

<https://ahyde.co.uk/collections/farnham-common-infant>

<https://ahyde.co.uk/collections/farnham-common-jnr>

The school tie, PE kit, school book bags, PE bags and forest school waterproofs are available to purchase from the school.

All clothing must be marked clearly with the child's name so that it can be returned easily.

## Pupil Premium

If a child is in receipt of Pupil Premium then the school pays for branded uniform items. Parents / carers of children in receipt of Pupil Premium should talk to the school office.

## Second-Hand Uniform

The school keeps some second-hand uniform in the first aid rooms in case of any accidents.

Second-hand uniform sales are run by the Farnham Common Friends and/or School. We aim to do this once a term.

## Branded Uniform

We will go to tender every 5 years to ensure we are getting value for money on our branded items of uniform.